



Bharath

INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)

WELCOME TO THE NBA EXPERT COMMITTEE MEMBERS!





DEPARTMENT OF
**MANAGEMENT
STUDIES**

LEGACY

Bharath Institute of Science and Technology is the First **Self Financing Engineering College** in Tamil Nadu One of the **pioneers in Management** Education in the state of Tamil Nadu: Inception of the Department - 1992



RANKINGS

Business Today 2020
(The Business Subsidiary of
India Today)

*Best B School 5th in the
Regional Ranking*





RANKINGS IN BUSINESS TODAY

Year	Rank
2020	5
2019	7
2018	10
2017	7
2016	8

RANKINGS – IIRF 2021 RANKED 12TH IN THE NATIONAL CLUSTER



[HOME](#) [RANKINGS](#) [METHODOLOGY](#) [WHO IS WHO](#) [STUDY IN](#) [DOWNLOAD](#) [BLOG](#) [ABOUT US](#) [MAGAZINE](#)

[Home](#) > [Overall: MBA Ranking 2021](#)

Overall: MBA Ranking 2021



ASSOCIATION
OF
AMBA^S

BE IN BRILLIANT COMPANY

From: Mark Scobbed (m.scobbed@associationofmbas.com)
To: praveenkumar.mbed@bharathuniv.ac.in
Date: Friday, 8 May 2020, 01:58 am IST

Dear Praveen

Many thanks indeed for your submission.

I am pleased to say that the IAAB have approved your submission to proceed to the assessment stage, subject to a successful pre-assessment visit.

Obviously this will have to wait until travel is allowed, but once this is completed successfully we can arrange for the assessment visit. I have attached the documents that will be required for this stage.

Please do not hesitate to contact me if you have any questions.

With best regards

Mark

IAAB APPROVED THE SUBMISSION STAGE

Assessment visit awaited for travel restrictions to be lifted



INDIA CEMENTS INVESTMENT SERVICES – CENTER FOR EQUITY RESEARCH



Industry Sponsored Center
for Equity Research is Mentored by

Mr. K Suresh, Director,
India Cements Investment Services Ltd



MSME UDHYOG AADHAR REGISTRATIONS

Around 30 students start their own business by the end of fourth semester every year

MSME UDHYOG AADHAR REGISTRATION CERTIFICATE											
A											
B											
MSME UDHYOG AADHAR REGISTRATION CERTIFICATE											
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INDIA BOOK OF RECORDS FOR “LONGEST BUSINESS CASE STUDY MARATHON” – 2019



**Indian Book of Records- 23/10/2019
Business Standard**

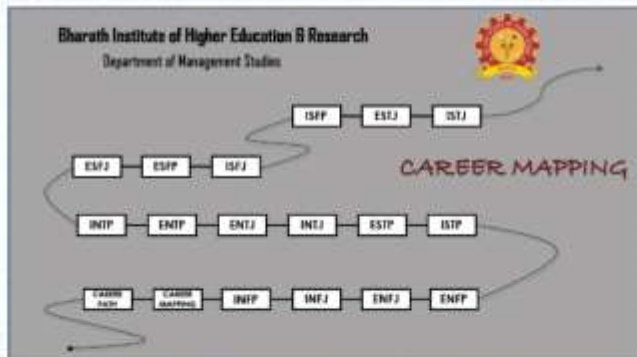
DoMS, BIHER creates Record for the Longest Case Study Marathon in India Book of Records

It was the beginning of a new journey for the Department of Management Studies, Bharath Institute of Higher Education and Research, Chennai, for the young spirited future Entrepreneurs and the staff set a prestigious record in history by entering the portals of the India Book of Records, for conducting 24 hours Management Case Study Marathon. Vice Chancellor, Pro Vice Chancellor (Academic), Dean Engineering and the Placement Director were all proud for the Staff and Students for achieving this feat. Dr. S.



Praveen Kumar, Director-MBA, was the chief architect of this event. He applauded the staff and students for their active participation.

CAREER MAPPING BASED ON PSYCHOMETRIC TESTING



Top Careers for the INFP

Caring, creative INFPs tend to choose careers that let them express their individuality and use their imagination. Many INFPs work in helping professions, where they can bring their compassion and empathy to others. INFPs also frequently prefer to work in creative and artistic occupations, which allow them to think freely and be true to their values.

- Human Resources Specialist
- Public Relations Specialist
- Psychologist
- Fundraiser
- Professor
- Training or Development Manager

Human resources specialists recruit, screen, interview, and place workers. They also handle tasks related to employee relations, compensation and benefits, and training.

Human resources specialists are often trained in all human resources disciplines and perform tasks throughout all areas of the department. In addition to recruiting and placing workers, human resources specialists help guide employees through all human resources procedures and answer questions about policies. They sometimes administer benefits, process payroll, and handle pay associated questions or problems, although many specialists may focus more on strategic planning and hiring instead of administrative duties. They also ensure that all human resources functions comply with federal, state, and local regulations.

Duties

examples

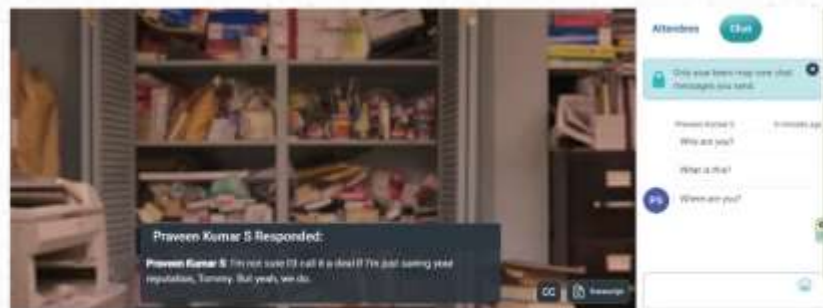
The following are examples of types of human resources specialists:

Human resources generalists handle all aspects of human resources work. They may have duties in all areas of human resources including recruitment, employee relations, compensation, benefits, training, as well as the administration of human resources policies, procedures, and programs.

Recruitment specialists, sometimes known as personnel recruiters or "head hunters," find, screen, and interview applicants for job openings in an organization. They search for applicants by posting listings, attending job fairs, and visiting college campuses. They also may test applicants, contact references, and negotiate offers.



GAMIFICATION SIMULATIONS FROM WHARTON INTERACTIVE



• Vice Chancellors as our Mentors and Visiting Professors



Prof. Pulapa Subba Rao
Vice Chancellor at Millenneium University



Dr. Ch Bala Nageswara Rao
Vice Chancellor, Saveetha School of Management



Dr. SMM Ismail
Vice-Chancellor, South Eastern University of SriLanka.



Dr. Easwara Moorthy Rangaswamy
Principal & Provost at Amity Global Institute, Singapore



●● Vice Chancellors as our Mentors and Visiting Professors



Dr. Dilip Nandkeolliyar
Co-Chancellor Common Wealth
University London



UNESCO Laureate Prof Sir Bashiru
Vice Chancellor, Crown University Intl.
Chartered Inc.



●● International Advisory Board and Visiting Professors



Dr. Barathan Muniyandy
CEO - Business Risk Mitigation, Malaysia



Professor Alexander Lashin
Dy Director, Ural Federal
University, Russia



Dr. Narendranath V. Uppala
Director – Strategy & Leadership, Putra Inteltek
International College, Malaysia



Professor Dr. Gray Lilenthal
Chairman of Governing Council, HongKong



Dr. Mostafa Allbeigi
Chairman of MPRH Institute, Iran



International Advisory Board and Visiting Professors



Kishore G. Kulkarni ,Ph.,D.
Owner, International
Review of Business &
Economics



Dr. Amir Michael
Professor of Accounting at
Durham University, UK



Prof. Datuk Dr. N. S. Rajendran
Adjunct professor of
Education, Malaysia



Dr. Olga Lavrenova
Professor, National University,
Russia



Dr. Shyam Bahadur Kutuwal
Faculty of Management Studies,
Nepal



Dr. Soundararajan Ezeikiel
Professor at Indiana
University, USA



● ● ● **Advisory Board and Visiting Faculty**



Dr. M. Gurusamy
Professor and Head,
Brindavan College, Bangalore



Dr. R. Arasu
Principal, Govt Arts & Science
College, Chennai



Dr. C. Venkata Ramana Associate
Professor, AURO University, Surat



Dr. T. C. Thomas
Professor & Head, MBA Rajalakshmi
Engineering College, Chennai



● ● ● A Snap shot of International Connect



International Conference,
Malaysia



Ural Federal University,
Russia on 17 & 18.12.2019



International Conference, Iran



Kettering University, USA



Ural Federal University, Russia



Guest Faculty, Japan



Chairman of MPRH, Iran



DEPARTMENT IN THE MEDIA



Indian Bank of Records - 23/10/2019 - Business Standard



Programme on the Nuances of Capital Market - 15/11/2018 - Business Standard



Experiential Immersion Learning Programme - 11/10/2017 - Business Standard



Student Exchange Programme - 30/06/2019 - Dinakaran



Speak for India - 26/01/2020 - Times of India



MBA Student Inauguration 2019-2021 - 21/08/2019 - Business Standard



Research Programme - 16/09/2019 - Thal Matha



Speak for India - 26/01/2019 - Times of India



Outreach

Experiential Immersion Learning Programme- 11/10/2017 - Business Standard



Beach Cleaning Drives



**20 Hours Personality Classes in Government Schools
in association with Project Patsy, Aesther Career Creation**



Management Studies
BIHER



**Experiential Learning Programme at
Sri Balaji Medical College and Hospital, Aug 2019**

**100+ STUDENTS HAVE JOINED UNITED
NATIONS AS VOLUNTEERS**



Criteria 1

VISION, MISSION & PROGRAM
EDUCATIONAL OBJECTIVES



Vision of **BIHER**

“Bharath Institute of Higher Education & Research (BIHER) envisions and constantly strives to provide an excellent academic and research ambience for students and members of the faculty to inherit professional competence along with human dignity and transformation of community to keep pace with the global challenges so as to achieve holistic development.”



Vision of **BIHER- DOMS**

The Department of Management Studies, Bharath Institute of Higher Education and Research aspires to be a leading Management Institution with a passion for Academic Excellence, uncompromising Human Values and an abiding commitment for the development of Business and Society through excellence in grooming Leadership, Entrepreneurial Talent and Research.

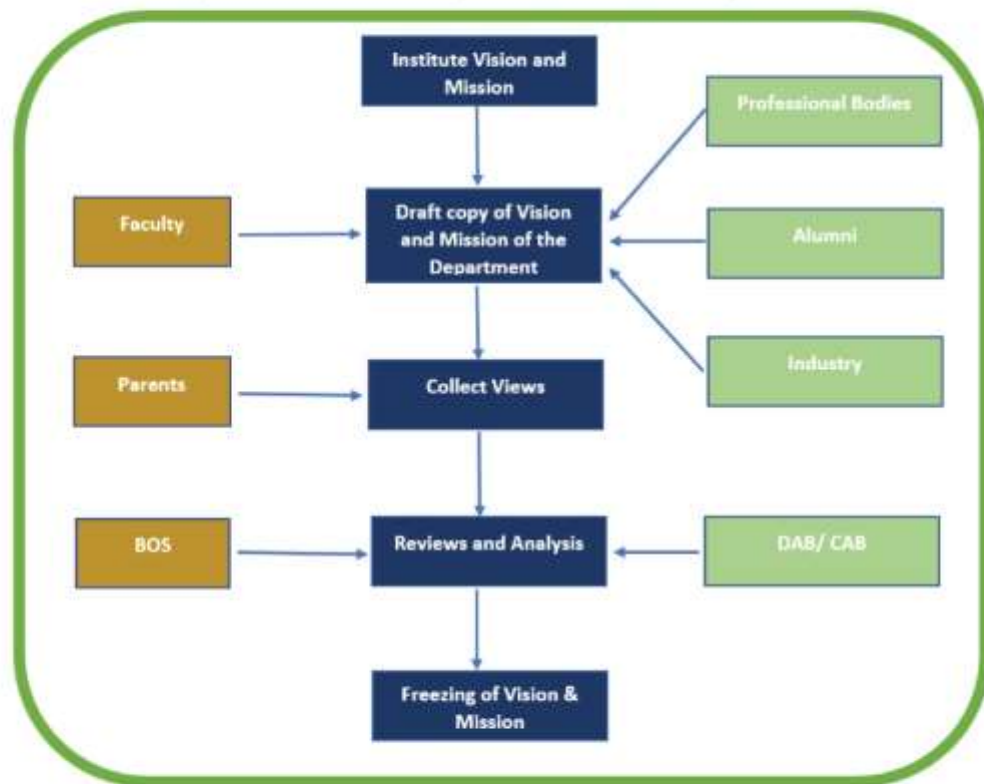


Synchronization and Relevance of Vision and Mission in synchronization with the Objectives of UGC prescribed in Regulations 2019 for Deemed to be Universities.

Objectives of an Institution Deemed to be University : Stipulated by UGC Regulations, 2019	Vision and Mission of Department of Management Studies, BIHER
Objective 1: "....excellence and innovation..."	Vision: "...academic excellence..."
Objective 2: "...distinctive contributions to the objectives..."	M1: "...imbibe entrepreneurial culture..." M2: "...cultivate principles of social responsibility..."
Objective 3: "...high quality teaching and research recognized nationally and globally..."	Vision: "...aspires to be a leading management institution..." M3: "...twin pillars of Research & Innovation"



Figure: The Process for Defining Vision and Mission of the Department



Mission



M1: To imbibe Entrepreneurial Culture through Curriculum, Pedagogy, Mentoring and foster excellence by providing Quality Education in Business Management.



M2: To cultivate the principles of Social Responsibility, Ethics and Spiritual Values among budding Managers.



M3: To build intellectual capabilities based on the twin pillars of Research & Innovation.

PROGRAMME EDUCATIONAL OBJECTIVES (PEO):

PEO1 - Career Achievements – Our budding Managers will demonstrate their skills in solving challenges in the corporate world through the core foundation and knowledge acquired in Business Management.

PEO2 - Professionalism – Our budding Managers will exhibit leadership, make decisions with societal and ethical responsibilities, function and communicate effectively in multidisciplinary settings.

PEO3 - Life-long Learning – Our budding Managers will recognize the need for sustaining and expanding their Managerial competence and engage in learning opportunities throughout their careers.



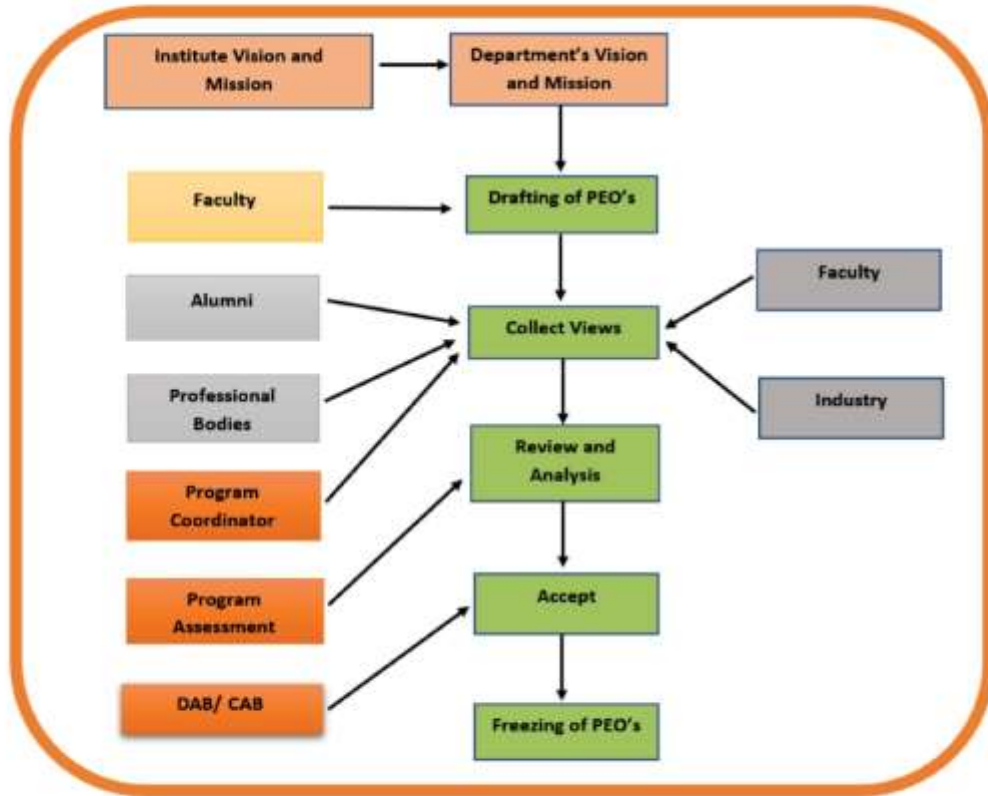
PEO (Cont...)

PEO4 - SKILL- Our budding Managers will be trained for developing soft skills such as proficiency in many languages, Business communication, verbal, logical, analytical, comprehension, team building, inter- personal relationship, group discussion and leadership skill to become a better professional.

PEO5 - ETHICS– Our budding Managers will apply the ethical and social aspects of modern Business with a sense of Corporate Social Responsibility.



Figure: Process to Define PEO's of the Department



Sources Reiterating the Relevance of Vision, Mission & PEO's

NITI Aayog	CII
FICCI	AMBA
Harvard Business Review	McKinsey
ASSOCHAM	World Economic Forum
PwC	MMA
SHRM	UNESCO
National Education Policy	India Skills Report
ILO	NASSCOM

NITI Aayog

Content: Educational Approaches in Entrepreneurship Education With the development from a business focus to the entrepreneurial individual and its mindset, the design of the learning has gone from a passive approach to more action-based education

(Aadland & Aaboen, 2018; Rasmussen & Sørheim, 2006). Traditional lectures, readings and case studies (Gartner & Vesper, 1994) have been expanded to simulations (Pittaway & Cope, 2007b) and real venture creation (Lackéus & Williams Middleton, 2015; Rasmussen & Sørheim, 2006; Fayolle, A., Verzat, C. & Wapshott, R. 2016). In the field in general, numerous teaching methods are found in addition to those mentioned, such as videos and filming, games and competition, role models and guest speakers, projects, workshops, presentation, discussions and group work, study visits, business plan creation, internships, peer-learning, reflections and feedback from faculty (Aadland & Aaboen, 2018; Mwasalwiba, 2010).

https://www.ntnu.edu/documents/1272711283/1276140112/Rapport_How+univ+ersities+contribute+to+innovation_web.pdf/86b6a699-0499-820e-0f52-35a7b7101de5?t=1574848729613

National Education Policy 2019

Content: It seeks to ensure that human capital, the most vital form of capital that would fuel the necessary transformation, is secured and strengthened. Highest priority is accorded to the task of ensuring universal access to an education of high quality and breadth that would support India's continued ascent, progress, and leadership on the global stage - in terms of economic development, social justice and equality, environmental stewardship, scientific advancement and cultural preservation, and help develop and maximise our country's rich talents and resources for the good of the individual, the country, and the world. **An education system built on the premises of quality and equity is considered central to sustainable development, achieving success in the emerging knowledge economy and society, for socio-economic mobility, and for building an equitable, just and humane society.**

URL:<https://innovate.mygov.in/wp-content/uploads/2019/06/mygov15596510111.pdf>

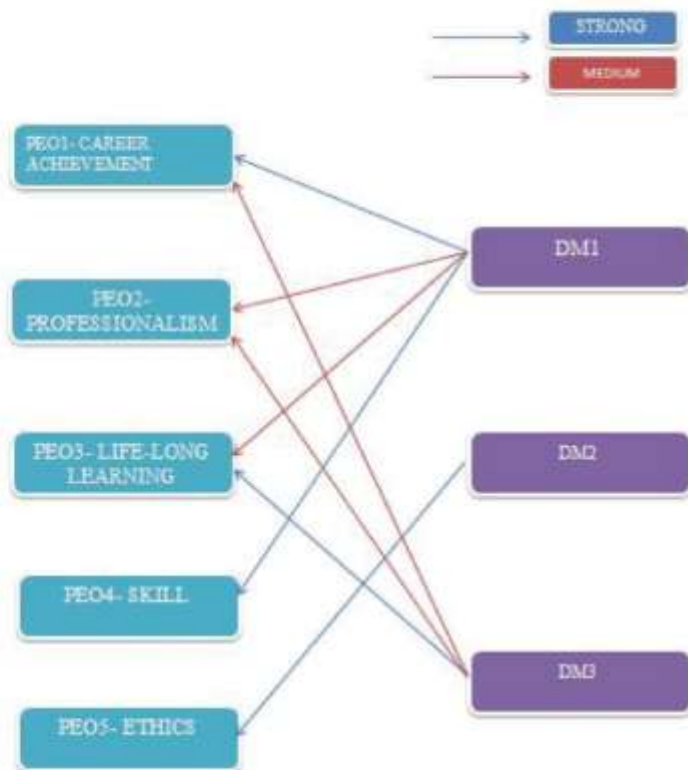
Programme Outcomes (PO)

- PO1: An Ability to apply conceptual foundations to solve practical decision – making problems.
- PO2: An ability to develop a systematic understanding of changes in business environment.
- PO3: An ability to function effectively in a team.
- PO4: An ability to analyze a problem, and use the appropriate managerial skills for obtaining its solutions.
- PO5: An ability to understand and analyze global, economic, legal and ethical aspects of business and apply them in organizational settings.
- PO6: An understanding of professional integrity.
- PO7: An ability to communicate effectively.
- PO8: An ability to use information and knowledge effectively.
- PO9: An awareness about the society.
- PO10: An ability to use practical managerial and analytical skills.

Consistency of PEOs with the Mission

PEO Statements	M1	M2	M3
PEO1 - Career Achievements	3	-	2
PEO2 - Professionalism	2	-	2
PEO3 - Life-long Learning	2	-	3
PEO4 - SKILL	2	-	-
PEO5 - ETHICS	-	3	-

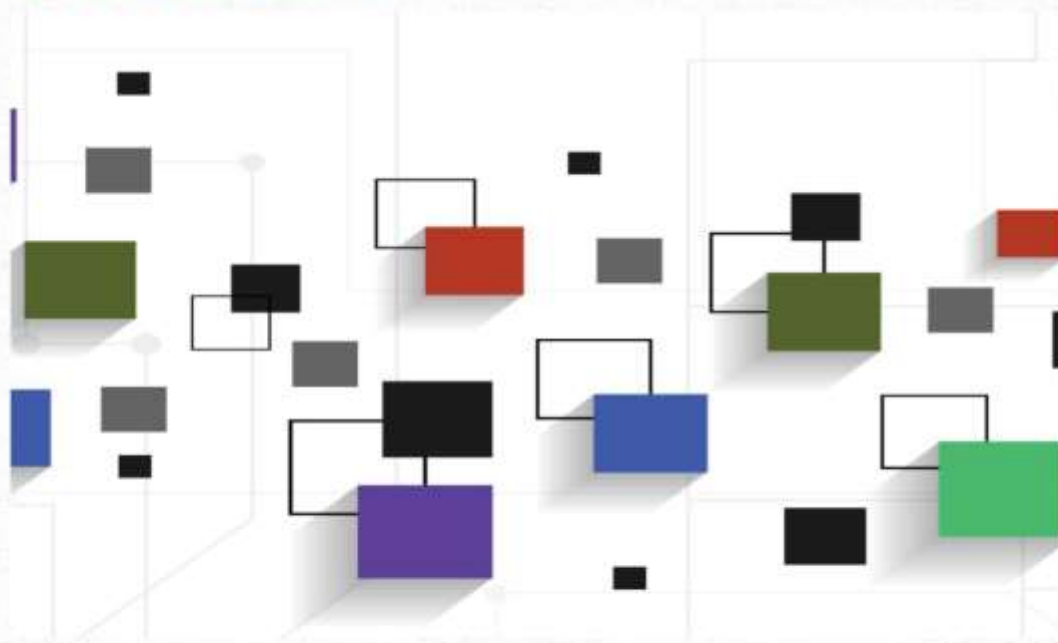


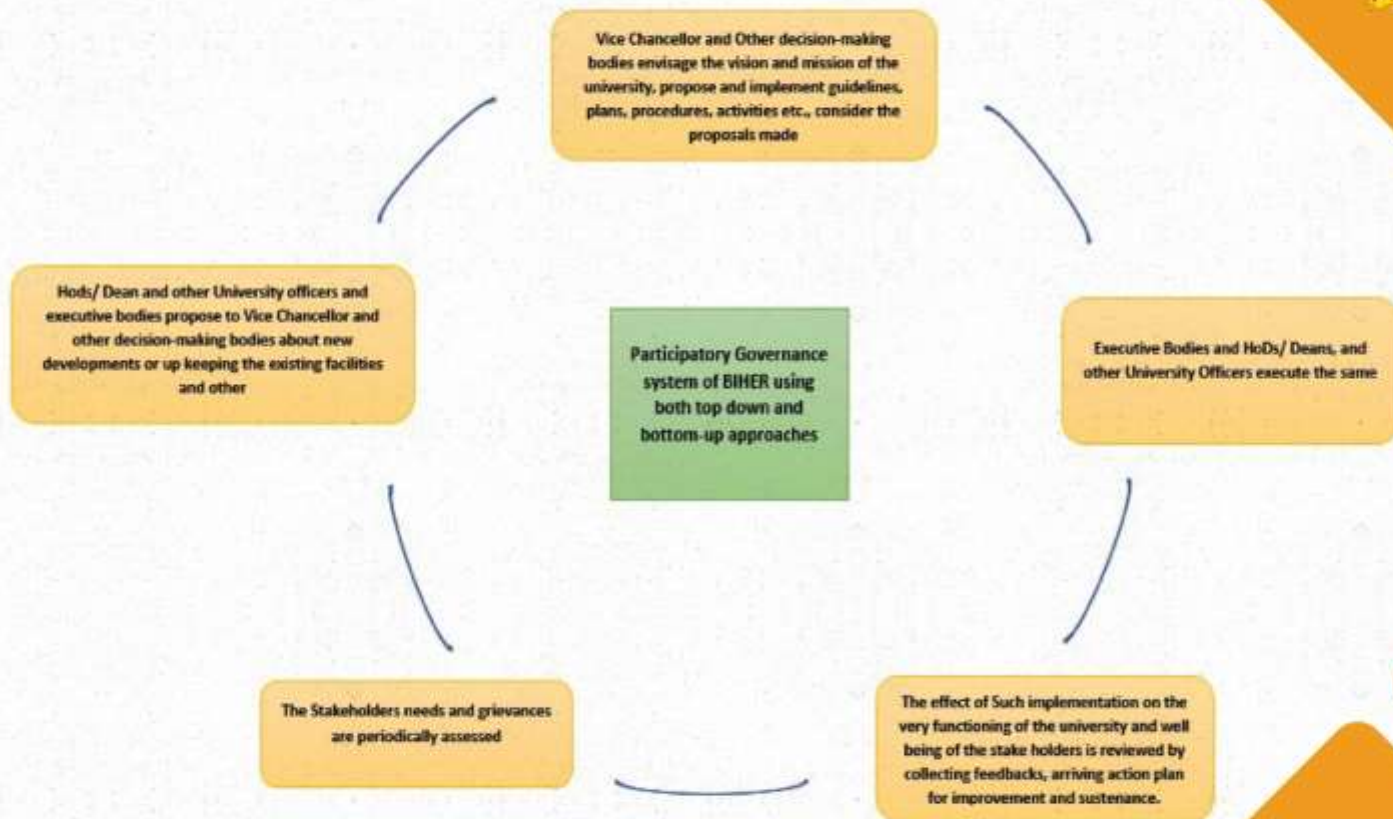


**MAPPING THE RELATIONSHIP BETWEEN PEO's
AND DEPARTMENT MISSION STATEMENT**

Governance, Leadership & Financial Resources

Criterion 2





Academic & Administrative Bodies

Board of Management
(Apex decision making body of the University)

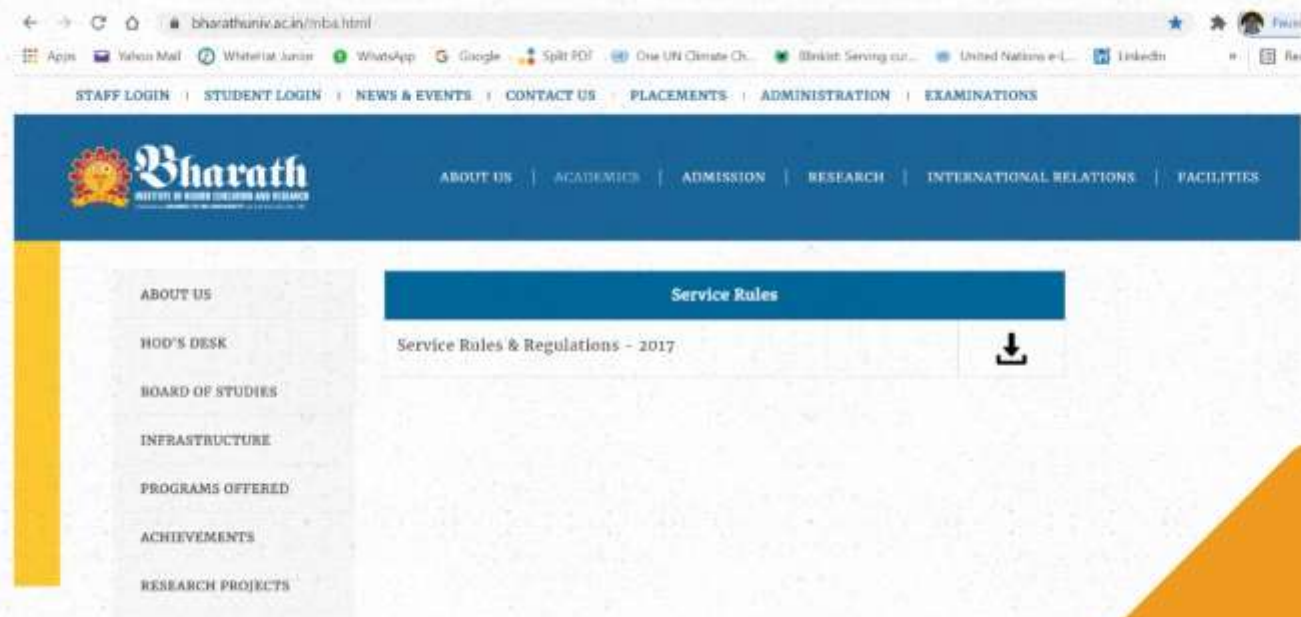
Academic Council, Planning and Monitoring Board, Finance Committee, Board of Research, International Advisory Board, Internal Quality Assurance Cell, ISO Quality Management System

Board of Studies; Department Committees and Advisory Boards; Department Meetings: HoD and Faculties; Student Union/Council-Students ; Alumni Association-Alumni; Other stake holders



SERVICE RULES

The University not only believes in transparent administration but also in establishing sound systems and procedures and implementation of the same to achieve the goal.



The screenshot shows a web browser window with the URL bharathuniv.ac.in/mbs.html. The browser's address bar and tabs are visible at the top. Below the browser, a navigation menu includes links for STAFF LOGIN, STUDENT LOGIN, NEWS & EVENTS, CONTACT US, PLACEMENTS, ADMINISTRATION, and EXAMINATIONS. A secondary navigation bar features the Bharath logo and links for ABOUT US, ACADEMICS, ADMISSION, RESEARCH, INTERNATIONAL RELATIONS, and FACILITIES. On the left side, a vertical menu lists: ABOUT US, HOD'S DESK, BOARD OF STUDIES, INFRASTRUCTURE, PROGRAMS OFFERED, ACHIEVEMENTS, and RESEARCH PROJECTS. The main content area displays a blue header for "Service Rules" and a white box containing the text "Service Rules & Regulations - 2017" with a download icon.

Strategic Plan 2015-2020

Embark into success with strategic planning frameworks, including our shared mission and vision, our differentiators, implications and more.



STRATEGIC PLAN

Strategic Plans are prepared once in 5 Years. The Strategic Plan for 2020-25 is being implemented. Strategic Plan for 2015 to 2020 is also available along with its implementation.

Criterion 3

Programme Outcomes and Course Outcomes



CO ATTAINMENT PROCESS

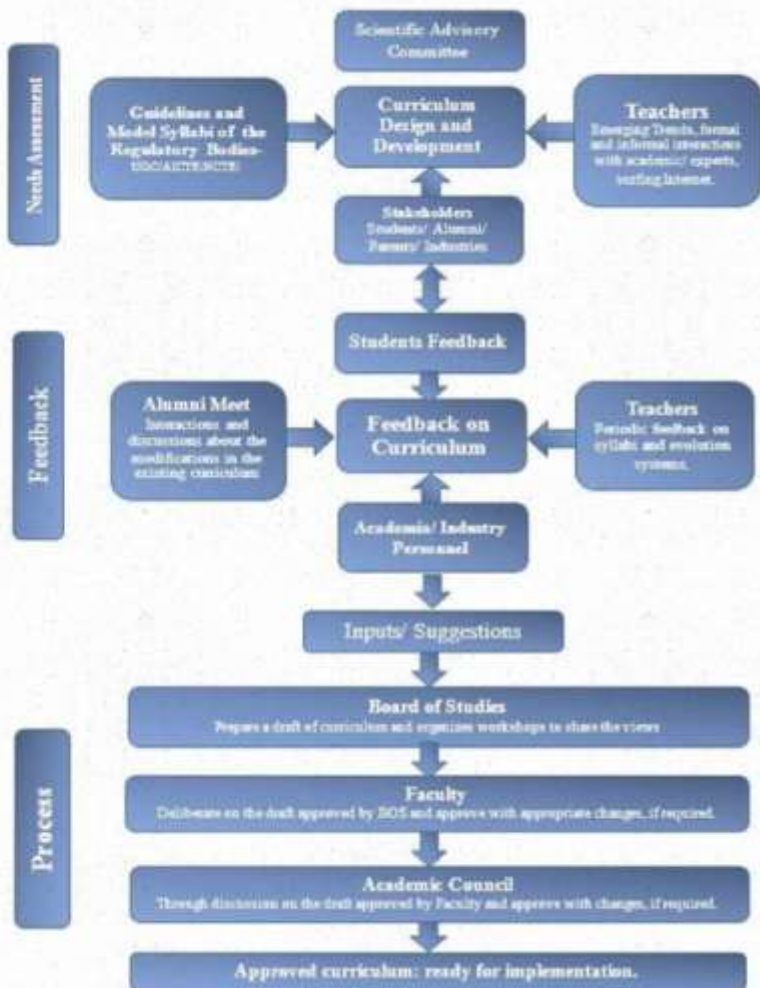
P18FCMB243 Legal Aspects of Business (2018-20)																						
CO	MARKS ALLOTTED						MARKS OBTAINED						END SEMESTER EXAM		CO ATTAINMENT AVERAGE FROM END SEMESTER EXAM	DIRECT CO ATTAINMENT	INDIRECT CO ATTAINMENT (OBTAINED FROM EXIT SURVEY)	TOTAL CO ATTAINMENT (%)	TARGET [CLASS AVERAGE] (%)	CO ATTAINMENT GAP [TARGET - ATTAINMENT] (%)	Actions Proposed to bridge the Gap (Gap >0)	Modification of Target when achieved (Gap ≤ 0)
	AT1	AT2	AT3	A1	A2	AT1	AT2	AT3	A1	A2	TEST	MARKS ALLOTTED	MARKS OBTAINED									
CO1	12	8	4			8	5	3			65	20	15	75	72	72	70	-2	Target Attained	Target increased to 73		
CO2	22	16	4		5	17	12	3		4	77	18	13	72	74	68	72	70	-2	Target Attained	Target increased to 73	
CO3		18	2	5		1	14	7	4		83	24	19	79	80	50	74	72	-2	Target Attained	Target increased to 75	
CO4	6		18			4		14			75	16	11	69	71	68	70	67	-3	Target Attained	Target increased to 72	
CO5	10	8	12			7	6	9			73	16	11	69	70	75	71	68	-3	Target Attained	Target increased to 72	
CO6			10					7			70	6	4	67	68	72	69	67	-2	Target Attained	Target increased to 70	



Criterion 4

CURRICULUM & LEARNING PROCESS

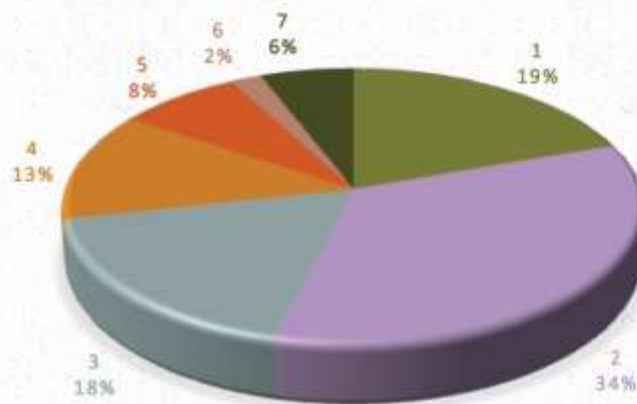




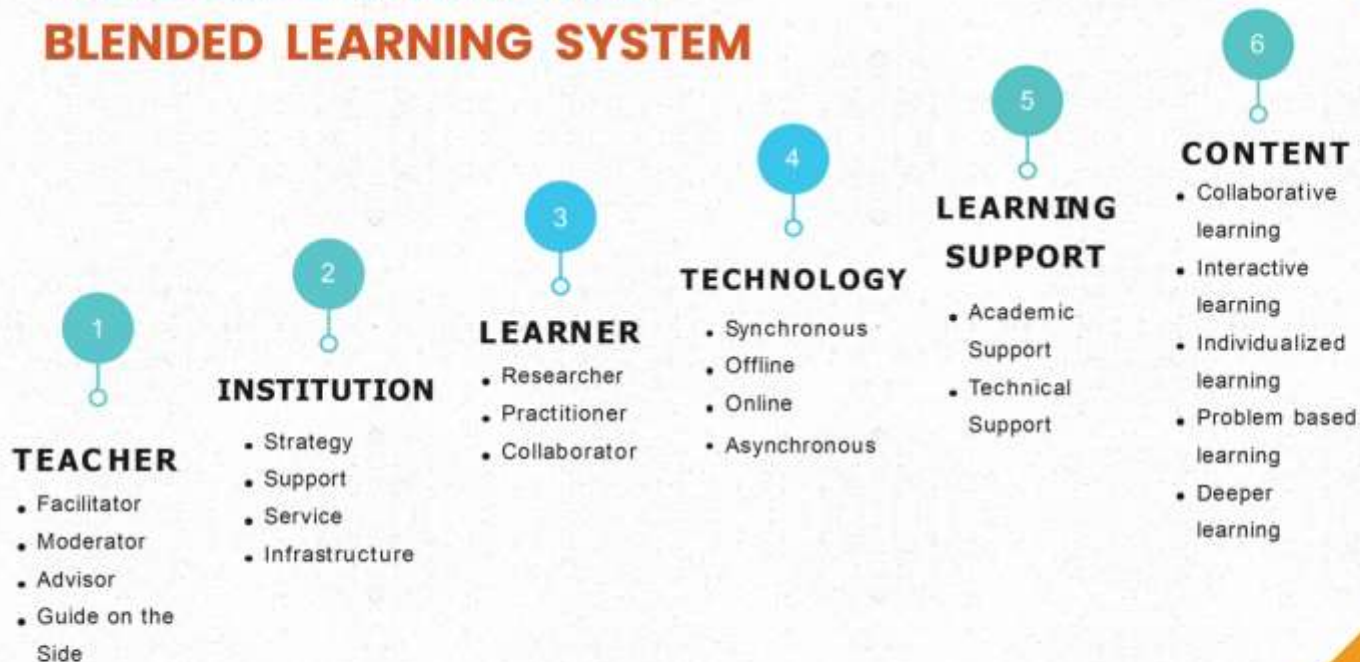
COMPONENTS OF CURRICULUM 2020

Type	Credit
Foundation Core (FC)	20
Professional Core (PC)	35
Professional Elective (PE)	18
Ability Enhancement Core (AEC)	13
Soft skills	8
Summer Internship	2
Open Elective	6
Total	102

CREDIT DISTRIBUTION



THE COMPLEX ADAPTIVE BLENDED LEARNING SYSTEM



Teaching Methodology



Video Case Studies



Smart Room Training



Case Study



Management Challenges



Outreach



Experiential Learning



Stock Market Live Trading



Registering Start Ups



Story Telling & Caselets

Edutainment

- Gamification
- Simulation
- Animation



One Day HoD



Technical Skills Orientation

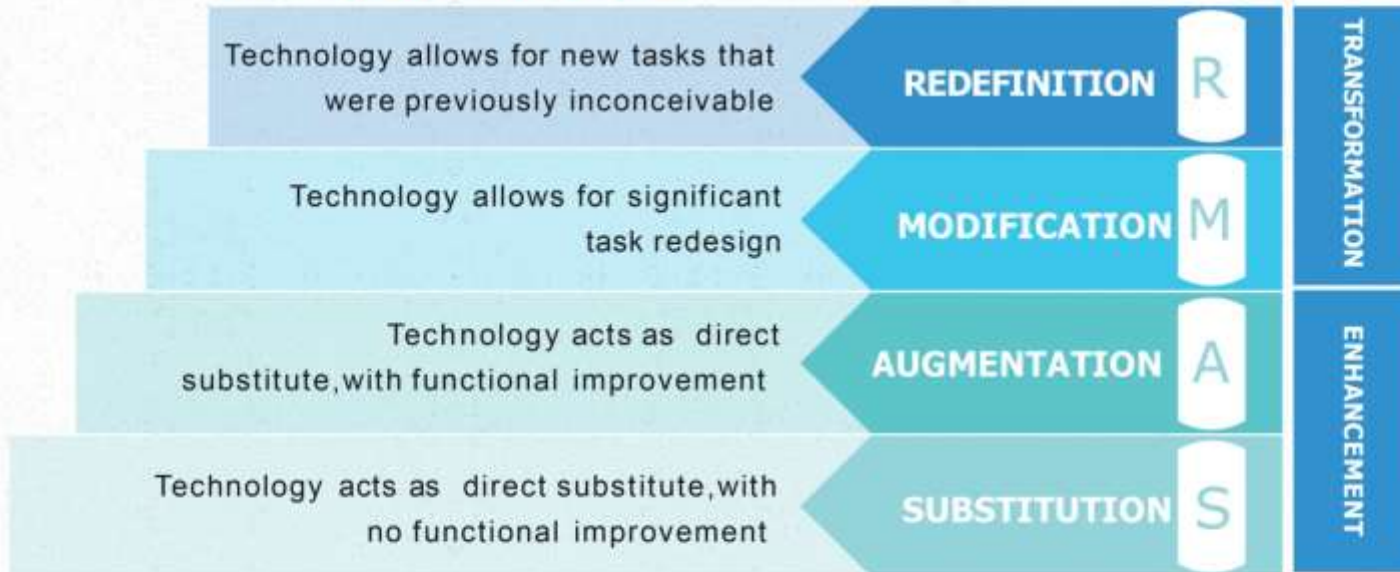


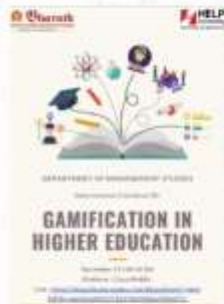
Gamified Training



Outbound Learning

The SAMR MODEL





GAMIFICATION IN HIGHER EDUCATION
Workshop on 08/12/2023
By Department of Management Studies, Bharath Institute of Higher Education and Research, Mysore



WORKSHOP ON RURAL ENTREPRENEURSHIP
08/12/2023
By Department of Management Studies, Bharath Institute of Higher Education and Research, Mysore

AGENDA

Welcome Address - 09.55 am IST

9.30 am - 12.30 pm IST | 12.00 pm - 01.30 pm MYT
Dr. Madan
Vice-Chancellor, Bharath Institute of Higher Education and Research

10.30 am - 12.30 pm IST | 01.00 pm - 02.00 pm MYT
Bhargavi B.V.
Dean, Department of Management Studies, Bharath Institute of Higher Education and Research

11.30 am - 12.30 pm IST | 02.00 pm - 03.00 pm MYT
Kajal Choudhary
President of Association of Professors of Management Studies, Bharath Institute of Higher Education and Research


01.30 pm - 03.30 pm IST | 04.00 pm - 05.00 pm MYT
Divyanka M. Srinivas
Dean, Department of Management Studies, Bharath Institute of Higher Education and Research

03.30 pm - 04.30 pm IST | 04.00 pm - 05.00 pm MYT
Vishaly Shrivastava
Head, Department of Management Studies, Bharath Institute of Higher Education and Research

Valedictory - 09.35 pm IST

Curator: Magdalene Peter
Contact: +91-964655183
E-mail: magdalene.bsb@gmail.com

Academic Partners:

17 Have a Dream
The Story of Five Brothers
08th December 2023, 09.30 am



ENTREPRENEURS MEET
Panel discussion with experts on various aspects of entrepreneurship



VUCA
Workshop on 08/12/2023

INTERNATIONAL PASTOR CONFERENCE ON SUSTAINABILITY & RESILIENT STRATEGIES FOR NURTURING THE YOUNG WORLD



KEYNOTE SPEAKERS
TAREK YAGHA
MATTHEW KIDDIE
JERRY LUFTMAN

CALL FOR PAPERS

International Pastors Conference on Sustainability & Resilient Strategies for Nurturing the Young World

IMPORTANT DATES

Submission of Abstracts: 15/11/2023
Final Submission: 30/11/2023
Registration: 01/12/2023

REGISTRATION

Registration Fee: 1000/-
Registration Link: [http://www.bharath.edu.in](#)

CONVENCE

Convenor: Dr. Madan
Convener: Dr. Madan

EMERGING PARTNERS



KEYNOTE SPEAKERS



Dr. Yagna Srinivas Reddy
Vice-Chancellor,
Mishra University



Prof. Dr. SSB Thomas
Vice-Chancellor,
Maharaja College, Mysore



Prof. Dr. Arjun Kumar
Vice-Chancellor

AGENDA

10.00 am - 10.05 pm
Opening Remarks and Inauguration of the Meet

10.05 am - 10.05 pm
Dr. Yagna Srinivas Reddy
Vice-Chancellor,
Mishra University, Varanasi, Uttar Pradesh

11.00 am - 11.05 pm
Inauguration of the Meet

11.05 am - 11.05 pm
Prof. Dr. SSB Thomas
Vice-Chancellor,
Maharaja College, Mysore, Karnataka

11.05 am - 11.05 pm
Inauguration of the Meet

11.05 am - 11.05 pm
Prof. Dr. Arjun Kumar
Vice-Chancellor,
Maharaja College, Mysore, Karnataka



VIRTUAL INTERNSHIPS – IADQGA, USA



IADQGA
Think with Clarity

Dr. S. Pawan Kumar

This letter is to certify that Government of India, Bharath Institute of Higher Education and Research, Chennai has been engaged in an internship in the International Association for Data Quality, Governance and Analytics (IADQGA) for 6 Months.

During this period, he has worked as a Research Associate at IADQGA. During this internship program, he was practical, creative and hardworking.

Wishes him all the best for his future endeavours.

Sincerely,
Dr. S. Pawan Kumar
CEO - Founder
International Association of Data Quality, Governance and Analytics (www.iadqga.org)
Mumbai, India. 400011 - 412.
pawan@iadqga.com
M 972 282 1822



NATIONAL RURAL ENTREPRENEURSHIP MISSION



Criterion 5

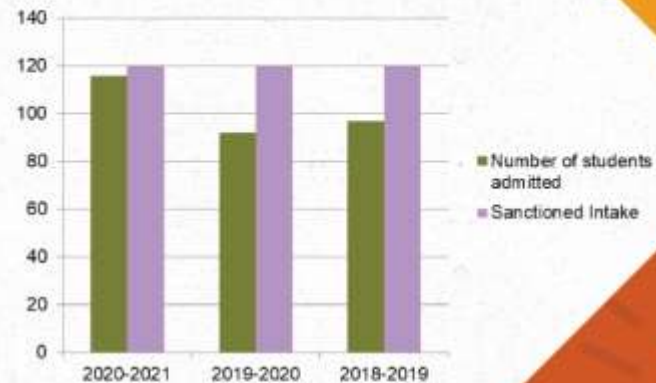
STUDENT QUALITY AND PERFORMANCE



ENROLMENT RATIO

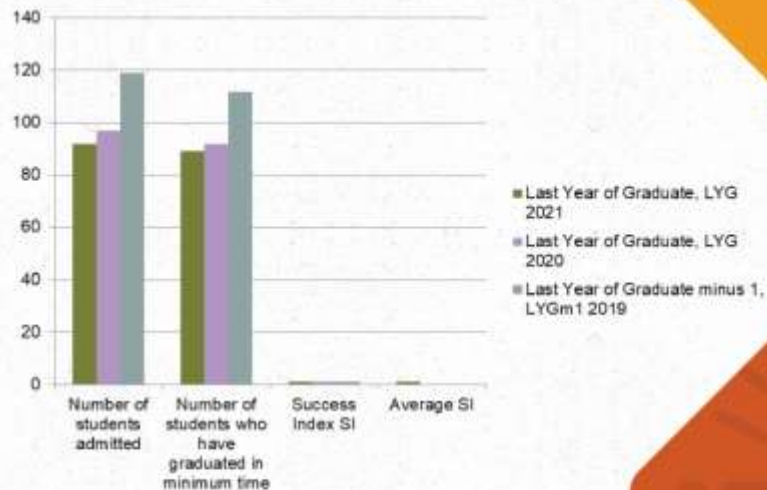
$$\text{Enrolment Ratio} = 305/360 * 100 = 84\%$$

Item	2020-2021	2019-2020	2018-19	Total
Number of students admitted	116	92	97	305
Sanctioned Intake	120	120	120	360



SUCCESS RATE

Item	Last Year of Graduate, LYG 2021	Last Year of Graduate, LYG 2020	Last Year of Graduate minus 1, LYGm1 2019
Number of students admitted	92	97	119
Number of students who have graduated in minimum time	89	92	112
Success Index (SI)	0.96	0.94	0.94
Average SI	0.94		



Academic Performance

Academic Performance	CAY (2021)	CAYm1 (2020)	CAYm2 (2019)
Mean of CGPA or Mean Percentage of all successful students (X)	9.2	9.2	9
Total no. of successful students (Y)	89	95	112
Total no. of students appeared in the examination (Z)	92	97	119
API = $x * (Y/Z)$	8.8	8.9	8.4
Average API = $(AP1 + AP2 + AP3)/3$	8.7		

Year	Gender	DIVERSITY DETAILS							Total
		Within State	Outside State	Other Country	Management Stream	Other Streams	Fresher	Experienced*	
2020	M-84	96	19	1	102	14	87	29	116
	F-32								
2019	M-59	70	22	-	64	28	71	21	92
	F-33								
2018	M-66	83	14	-	50	47	78	19	97
	F-31								
2017	M-73	83	36	-	91	28	96	23	119



PROFESSIONAL SOCIETIES - MEMBERSHIPS

- All India Management Association
- Asian Institute of Family Business
- Madras Management Association
- Business Standard Club
- National Institute for Technical Training & Skill Development

INAUGURATION OF THE STUDENTS CHAPTER OF THE MADRAS MANAGEMENT ASSOCIATION (MMA) ON 15.11.18



ANNUAL STUDENTS CONVENTION ORGANIZED BY MADRAS MANAGEMENT ASSOCIATION (MMA) ON 25.9.18 & 26.9.18



Criterion 6

FACULTY ATTRIBUTES AND CONTRIBUTIONS

STUDENT-FACULTY RATIO

Year	2020	2019	2018
p1.1	120	120	120
p1.2	120	120	120
PG1		p1.1+p1.2	p1.1+p1.2
.....	240	240	240
Total No. of Students in the Department (S)	240	240	240
No. of Faculty in the Department (F)	F1 - 23	F2 - 16	F3 - 20
Student Faculty Ratio (SFR)	SFR1=S1/F1-10	SFR2= S2/F2 -15	SFR3= S3/F3 - 12
Average SFR	SFR=(SFR1+SFR2+SFR3)/3 - 12		



FACULTY CADRE RATIO

Year	Professors		Associate Professors		Assistant Professors	
	Required F1	Available	Required F2	Available	Required F3	Available
2020	2	4	4	9	10	10
2019	2	3	4	3	10	10
2018	2	2	4	4	10	14
Average Numbers	RF1=2	AF1=3	RF2=4	AF2=5.3	RF3=10	AF3=11

FACULTY QUALIFICATION

	X	Y	F	$FQ=1.5 \times [(10X + 4Y)/F]$
2020	15	8	16	17.06
2019	6	10	16	9.3
2018	6	14	16	10.87
Average Assessment				12.41

Criterion 7

INDUSTRY AND INTERNATIONAL CONNECT



PARTICIPATION OF INDUSTRY PROFESSIONALS

1	Mr. Nanehakumar .K, General Manager- HR & Admin, Hefincons Infotech & Industrial Service Pvt. Ltd, Chennai	Industry Expert Member-BOS
2	Dr.K.Jafar Ali, Managing Director – Yunona Tech Solutions Pvt Ltd (TCS IQN Partner)	Industry Expert Member-BOS
3	Mr.Ravi Nandiyala Associate Vice President - People Prime Worldwide, Chennai.	Industry Expert Member-BOS
4	Mr.Dennis Amirtharaj Training Manager, Savera Group of Hotels, Chennai.	Industry Expert Member-BOS
5	Mr.N.Vasudeva Murthy, Director – Mindspeed Solutions, Bangalore.	Industry Expert Member-BOS
6	Mr Vijayan.R, General Manager – HR, CA Deploy Engineering Pvt Ltd.	Industry Expert Member-BOS
5	M. Senthil Kumar, Community Manager, Google Developer Group, Madurai	CAB Member
6	Dr. J. Balakannan, Managing Director, Jet Aerospace, Aviation Research Center	CAB Member
7	Dr. K Jaffar Ali, Managing Director, Yunona Tech Solutions Pvt Ltd, Chennai	CAB Member
8	Glen Roger Carr, Co-Founder & Director, Finmark Trainers India Pvt Ltd, Chennai	CAB Member
9	A.K.Sundarrajan Associate Manager – Finance, Computer Sciences Corporation India Pvt.Ltd, Chennai	CAB Member
10	P.Pravin Assistant Manager – HR, Tata Business Support Services Ltd, Chennai	CAB Member
11	A.V.Padma, HR Manager, Computer Sciences Corporation India-Pvt.Ltd, SOF Buildings, MEPZ, Chennai	CAB Member
12	Mr.Marcin Uminski, Marketing Manager, (Think Poland), Chennai.	CAB Member
13	Gautam V Jiginni Talent Acquisition Manager, Qspiders, Chennai	CAB Member
14	Premila Devi, Managing Director, RNP Education, Chennai	CAB Member
15	S.Chandrasekar, Founder & CEO, Subhashri Group of Companies.	CAB Member
16	Dhanush Mohan C, HR Specialist – Talent Acquisition, CSS Corp Pvt Ltd, Ambattur, Chennai	CAB Member
17	Abhijeet Suman, Operations Excellence Manager, Hunger Box.	CAB Member
18	Vijaya Raghavan Kathiresan, Senior Deputy Vice President, Kotak Mahindra Life Insurance Company Ltd, Chennai	CAB Member
19	C. Karuppan Chetty, JBM Auto Systems, Chennai	CAB Member
20	K. Gangatharan, General Manager – Special Project, Sundaram Industries Pvt Ltd, TVS, Chennai	CAB Member
21	N. Vasudeva Murthy, Director, Mindspeed Solutions	CAB Member
22	D. Vinod, Manager – Recruitment, HCL Technologies, Ambattur, Chennai	CAB Member
23	Mani Bharathi, Business Development Manager, APAC Region, Brewed – The Lab Technologies	CAB Member
24	Ms. Vidhya Ragu, Chairperson All Chennai T&D, Women Economic Forum, President – Rotary Club of RCCR.	CAB Member

SELECT LIST OF COMPANIES FOR INTERNSHIP

- Airport Authority of India
- Acurus
- Cognizant Technology Solutions India Private limited
- Andaman & Nicobar State co-operative bank Ltd
- Larsen &Tourbo
- Caterpillar
- Redington Gulf F2E India branch
- MML Logistics
- Sutherland
- Airport Authority of India
- Amtex Systems Solutions Pvt. Ltd.,
- Franklin Templeton
- Funds India
- Garuda Aerospace Pvt. Ltd.
- Hitachi Payment Solutions Pvt. Ltd
- JetPat Technologies (P) Ltd
- Klaire & Jones
- SashCash
- Zenworx
- Ingenico Group



FACULTY-INTERNATIONAL ENGAGEMENT

- Advisory Board Member, Harvard Business Review
- Member, Board of Trustee, Crown University International Chartered University, USA
- Visiting Faculty, Commonwealth University, UK
- Guest Faculty, URAL Federal University, Russia
- Visiting Faculty, JP Jacobs University, USA
- Board of Studies Member & Visiting Faculty, MPRH Institute, Iran



Criterion 8

Infrastructure



FACILITIES

- Classrooms are well-equipped with Modern facilities to meet the curriculum requirements at BHIER, Chennai.
- Wi-Fi facility on 24X7 basis is available for students in the classrooms as well as in the campus.
- Each classroom is a Smart Class-Room.
- Each classroom is equipped with the AC facilities.
- The seating arrangement in the classrooms is such that the faculty can move around freely and conduct various classroom activities.
- A seminar hall with a seating capacity of 250 provides the students an opportunity to hold Guest lectures; Management Fest's and screen films on Management.

LIBRARY

- The Library is accessible on all seven days of the week for students.
- Journals and e-journals as well as case studies are made available to the students in CDs.
- Apart from the Main Library the Department also has a well-stocked Department Library.



HOSTELS

- BIHER has hostels to provide accommodation to the students.
- The boys and girls hostel are separate having caring wardens.
- Hostels are also powered by high-speed internet connectivity.
- The common rooms are equipped with TV, indoor games and other recreation facilities.
- The students are provided with nutritious food, safe drinking water, round the clock hot/cold water supply.
- The hostels are under 24 hrs CCTV and security guard surveillance.



SPORTS

Indoor

Gymnasium

Table Tennis

Carron

Chess

Scrabble

Outdoor

Cricket Ground

Foot Ball Ground

Basket-Ball Court

Volley-Ball Court

Badminton Courts

Tennis Court



Medical Facilities

- To ensure the well-being of employees and students, a Doctor is available in the Clinic within the campus 24X7. Medical facility and first aid kit are available 24 X 7 at campus for the safety and concern of its students. Quick basic treatment and medical attention is provided at the time of any incidents. Employees are covered by a comprehensive Medical Insurance to meet all kinds of exigencies.
- Compounder is available for all days in 24hrs
- Medical room with 10 bed available
- One Ambulance is available for 24 hrs



Criterion 9

ALUMNI PERFORMANCE AND CONNECT



ALUMNI - REGISTRATION



Bharath
INSTITUTE OF HIGHER EDUCATION AND RESEARCH
Dedicated to Education - In the Learning path since 1983



FORM NO.II

(See Rule 8 of the Tamil Nadu Societies Registration Rules, 1978)

CERTIFICATE OF REGISTRATION UNDER SECTION 10
OF THE TAMIL NADU SOCIETIES REGISTRATION
ACT, 1975 (TAMIL NADU ACT 27 OF 1975)

CERTIFICATE OF REGISTRATION OF SOCIETIES

Sl. No. SRG/Chennai South/124/2021

I hereby certify that ALUMNI ASSOCIATION OF BHARATH INSTITUTE OF
SCIENCE & TECHNOLOGY has this day been registered under the Tamil Nadu
Societies Registration Act, 1975 (Tamil Nadu Act 27 of 1975).

Given under my hand at Chennai South this 24th day of February, 2021

Date : 24-Feb-2021



Digitally Signed by Thiru Tmt' Selv

RAVINDRANATH R

Station : Chennai South

Secretary of the Society
Societies Registration



Document certified by
Ravindranath R
Date: 24/02/2021
10:00:15 AM

A serving Army Officer not less than a Lt Colonel studies in the Department during their study leave given in the Armed Forces



Lt Col Sridhar
Class 2014



Lt Col Shasidhar Lingappa
Class 2017



Lt Col Sooraj Nair
Class 2018

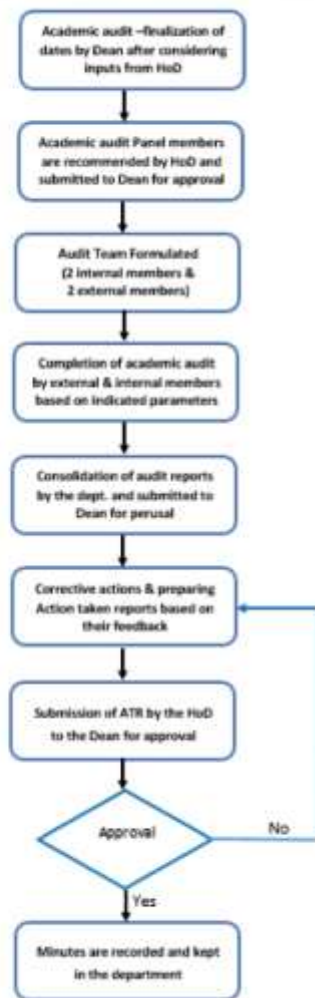


Lt Col Prem Anand
Class 2020



Criterion 10

CONTINUOUS IMPROVEMENT



ACADEMIC & ADMINISTRATIVE AUDIT PROCESS

IMPROVEMENTS IN PLACEMENT

Batch	No. of students placed
2015-2017	44
2016-2018	57
2017-2019	78
2018-2020	81
2019-2021	67

